



for the love of nature™

CHILDREN'S EDUCATION MANAGER

Full-time position at the Cibolo Center for Conservation in Boerne, Texas

Join the Cibolo's dynamic team to serve our mission of conserving nature and natural resources through education and stewardship. We provide nature education and community programming for children, adults and families to connect people to nature. We bring passion, creativity and knowledge together to create impactful educational programming for all ages. We work in a beautiful environment at both the Cibolo Nature Center and Herff Farm on 160-acres along the majestic waters of the Cibolo Creek in Boerne.

SUMMARY

The Cibolo seeks a Children's Education Manager who will execute children's outdoor education programs with a special emphasis on Pre-K to Grade 5 school partnerships. This position will design, coordinate, plan and implement a variety of children's educational programming in collaboration with a staff of educators who are passionate about connecting children to nature. The position will design children's programs to support children's learning and development through discovery and connection to nature and the land, water and wildlife of our region. The position reports to the Director of Programs and works closely with the Executive Director, other education staff and staff across the organization.

POSITION QUALIFICATIONS:

- Bachelor's degree (or higher) in education or related field
- Proven performance of successful work in the field of education
- Exhibits a strong desire to work directly with young children
- Preferred experience in outdoor learning or environmental education
- Preferred experience with Pre-K and/or K-12 schools
- Experience and ability to measure results and impact of programs using qualitative and quantitative tools
- Ability to build strong professional relationships and school partnerships
- Creative, innovative self-starter who likes a challenge
- Encourages with a collaborative team-work environment
- Ability to prioritize and handle multiple projects/tasks, manage groups and activities
- High energy with a positive attitude and enthusiasm for learning
- Excellent organization skills and attention to detail

ESSENTIAL FUNCTIONS/RESPONSIBILITIES:

- Design, plan and execute children's programs on our two campuses—nature-based programs at the Cibolo Nature Center and farming and gardening programs at Herff Farm.



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- Work with early childhood educators (Pre-K) to education and engage children in nature at the Cibolo campuses
- Coordinate professional development opportunities with the Nest Nature School staff
- Schedule and execute Pre-K and K-5 field trips with staff and volunteer support
- Design and produce virtual field trips with support from communications and education staff
- Build school partnerships with both administration and teachers to execute deep learning opportunities both at the Cibolo campuses
- Create outreach education programming at school campuses across the San Antonio region
- Work in the communities that we serve as an outreach liaison and educator
- Work with and train volunteers and interns to assist in program delivery
- Create a culture of positive enthusiasm for learning among the staff, teachers and children
- Develop and maintain relationships in the communities we serve with like-minded organizations and partners, such as Texas Children in Nature, etc.
- Meet regularly with staff to coordinate programs and assist goals
- Evaluate and modify programs seasonally in response to participant and community feedback

Compensation:

This position is a competitively compensated education position based on experience and skills.

TO APPLY

Please submit a letter of introduction and a current resume to: hr@cibolo.org with the subject line: CHILDREN'S EDUCATION MANAGER.

Position will remain open until filled.