



for the love of nature™

Job title	Farm Assistant
Reports to	Farm Education Manager
Location	Cibolo Nature Center at Cibolo Center for Conservation
Compensation	Part-time position, \$12 - \$14 hourly

Educational Programs Overview

The Cibolo Center for Conservation is an organization founded in 1988 to connect people with nature and inspire them to fall in love with land, water, and wildlife in the hopes that they will become champions and stewards of the Earth. Our mission is the conservation of natural resources through education and stewardship. For nearly 40 years, the Cibolo, located in Boerne, Texas, has been providing exceptional educational programming for children, youth, adults, and families at our nature center, historic farm, and nature-based preschool. Our dynamic team brings passion, creativity, and knowledge to all we do on our beautiful campuses along the Cibolo Creek.

Position Summary

The Farm Assistant will work directly with the Farm Education Manager. The hours and duties will vary depending on season, and tasks needing to be completed. This position is a part-time position with seasonal flexibility.

Position Qualifications

- Passionate about connecting people to nature and gardening
- Organic farm and garden experience
- Creative, flexible, innovative self-starter who likes a challenge
- Ability to foster a collaborative team-work environment
- Ability to prioritize and handle multiple projects/tasks and manage groups and activities
- Supports positive community-building inside and outside the Cibolo team
- Excellent organization skills and attention to detail
- Ability to lift over 75 pounds
- Knowledge of, and training associated with, organic gardening

Essential Functions/Responsibilities

- Help maintain our farms, gardens, and assist in garden efforts
- Work under the supervision of the Farm Manager and accomplish tasks and assignments
- Perform overall garden maintenance to include, but not limited to; weeding, planting, seed germination, farm and garden preparation, harvesting, irrigation, organic fertilizing, digging, etc.
- Work with volunteers in assigned activities and delegate tasks
- Assist with educational and center events
- All other duties as assigned

- Half parting half internship
- Irrigation knowledge is a plus

Please note, employment is contingent on fingerprinting and a clear background check.

Working Conditions & Physical Requirements

The position will typically work 15 - 25 hours per week as needed primarily Tuesday—Saturday. However, some weekends or evenings may occasionally be required for family events, staff meetings, or training opportunities. Due to the outdoor format, the Farm Assistant must have the ability to work outdoors in all seasons and weather conditions. They must also have the ability safely navigate a variety of surfaces, walk long distances, stand for extended periods of time, sit, kneel, stoop, crawl, twist, reach above head, climb stairs or ramps, lift, carry up to 75 lbs.

To Apply

To apply, please submit a letter of introduction and a current resume to hr@cibolo.org with *Farm Assistant* in the subject line. The position was posted **October 19, 2022**. The position will remain open until filled.