



READY FOR RELEASE

The Cibolo Conservancy, a non-profit Land Trust operating in the Texas Hill Country, would like to announce we are accepting applicants for an EXECUTIVE DIRECTOR. The position will follow in the footsteps of founder and retiring Executive Director, Brent Evans.

POSTING TITLE: Executive Director of the Cibolo Conservancy Land Trust

RESPONSIBILITIES: The Conservancy is seeking a dynamic, community-oriented Executive Director to lead all aspects of implementing the organization's programs. Major areas of Executive Director's responsibilities include visionary leadership, administration, community building and external relations, membership and fundraising, land protection and stewardship. The position is in Boerne, Texas in the heart of the Texas Hill Country.

QUALIFICATIONS: The position requires a minimum four-year degree from an accredited college or university and at least five years of relevant work experience. Ideally, the successful applicant will have substantial experience with fund development and organizational management and a history of dedication to community service. An advanced degree in law, business, or natural resource management is desirable.

KNOWLEDGE, SKILLS AND ABILITIES PREFERENCES: Experience in land protection projects; working with collaborative partnerships and funding methods; conservation easement stewardship; volunteer management; non-profit board governance; staff supervision; fundraising; grant writing; public speaking; the ability to develop relationships with landowners; personal energy, commitment and perseverance; outstanding written and oral communication skills; experience in use of websites, social media and email to communicate with a conservation community; skilled use of diverse software, such as Microsoft Office Suite (including Access and Excel), Arc GIS, Adobe Creative Suite, Word Press and Quick Books; and the ability to implement Land Trust Alliance's Standards and Practices and achieve land trust accreditation status.

DUTIES, FUNCTIONS AND RESPONSIBILITIES:

- Leadership and Strategy
- Operational Management
- Financial Sustainability
- Fundraising and Development
- Outreach and Communications
- Public Conservation Programming

Please send your cover letter and resume to HR@cibolo.org with the subject line: Cibolo Conservancy Executive Director Application.